

Graduate Scheme 2026: Information Pack

The logo for Akeso, featuring a stylized 'A' composed of three parallel lines (two white, one teal) followed by the lowercase letters 'keso' in a white, sans-serif font.

United by Vision,
Driven by Purpose

[Akeso.co.uk](https://www.akeso.co.uk)



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1. About Us

About Us / Our History

Akeso was founded in 2013, and have since gone on to be recognised as one of the UK's leading specialist consultancies

2024 - 2026

Ranked among the UK's top management consultancies across five sectors, with award-winning colleagues recognised for excellence

2019

Akeso were recognised as a leading management consultancy by the Financial Times for the first time

2015

Akeso moved to London, establishing a centre point for growth

2020

We received national recognition through our support on the Test & Trace and vaccine rollout programmes during COVID

2018

Akeso were successfully awarded NHS Supply Chain's Category Tower 8

2013

Akeso was first founded in Cambridge by our directors, Chris Robson and Scott Healy



“ Akeso was born out of the want to do better by the client by delivering specialist healthcare and life science services with the client's needs front and centre – As we believe they should be.

Chris Robson, Managing Partner



About Us / Who We Are

We are a Healthcare and Life Science specialist consultancy who have worked with the top healthcare providers and suppliers across the UK



At the heart of everything we do is our commitment to **empowering people** – our team, our clients, and the communities we serve.



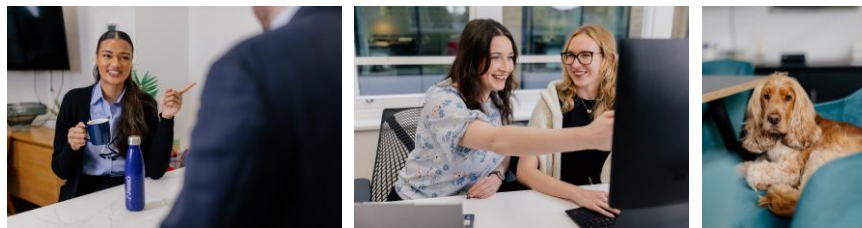
We are a specialist healthcare and life sciences consultancy **driven by the passion** to create a positive impact through our **person-centred approach**.



By fostering a culture of **collaboration, growth, and innovation**, we help talented individuals thrive while driving meaningful improvements in healthcare and life science.



Through consulting and analytics, **we work alongside our clients** to deliver sustainable, transformative change across the sector.



About Us / Our Experience

As a company we have extensive experience within the health and life sciences industries, with leading clients across the public and private sectors. In addition to this, many of our consultants have worked distinguished blue-chip companies around the world

Our Experience

- Royal Mail
- Cadbury
- NHS Barts Health NHS Trust
- Department of Health & Social Care
- NHS England
- GIG CYMRU NHS WALES
- Apax
- John Lewis
- TESCO
- accenture
- vodafone
- HCA Healthcare UK
- GMCA GREATER MANCHESTER COMBINED AUTHORITY
- TannerPharma GROUP
- NHS Oxford University Hospital NHS Foundation Trust
- Disney
- LEGO
- NHS Supply Chain
- North East London Health & Care Partnership
- South Yorkshire and Bassetlaw Integrated Care System
- Manchester University NHS Foundation Trust
- Ford
- BARCLAYS
- ALDI
- Home Office
- AstraZeneca
- Community Health Partnerships
- Owens & Minor
- NHS Vitality
- Homerton Healthcare NHS Foundation Trust
- the SHELFORD GROUP
- Masimo
- North West London Integrated Care System
- Moorfields Eye Hospital NHS Foundation Trust
- B | BRAUN
- Roche
- BT
- Crown Commercial Service
- NHS Liverpool University Hospitals NHS Foundation Trust
- Cleveland Clinic
- vyaire MEDICAL
- NHS Guy's and St Thomas' NHS Foundation Trust
- Bank of Ireland Group
- GS1 UK
- Healthier Lancashire & South Cumbria
- GHX
- Gateshead Health NHS Foundation Trust
- Our Future Health
- Takeda
- Ministry of Justice
- gsk
- MAERSK
- TNT
- Shell
- DIAGEO
- PANALPINA
- JAGUAR
- LAND-ROVER

Our Clients

- AKESO



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2. Our Ethos

Our Ethos / How our Mission contributes to our Vision

Like the foundation of an iceberg, our mission supports the unseen development and growth of our people, ensuring that every step we take towards fostering talent directly contributes to delivering meaningful, impactful health services

Our vision is to help deliver meaningful and sustainable improvement to health services

Our mission is to build a team of talented people, who are passionate about putting client's needs first, and to foster a culture of collaboration with both our colleagues and clients

Nurturing Talent

We are committed to identifying and nurturing the next generation of leaders in healthcare and consultancy

Personal Development

Providing graduates with the opportunity to grow professionally and personally through mentoring, training, and hands-on experience

Career Pathways

Offering structured pathways that support career progression, ensuring graduates have clear and achievable goals

Visible outcome

Our Foundation

Our Ethos / How our Values Support our Mission

Whether it's working with clients, partners, employees or any other stakeholders, our Code of Conduct, underpinned by our core values, ensures that we consistently demonstrate ethical behaviour

1. Accountability

Our clients' success is our priority. We take great pride and responsibility in producing work of the highest quality for our clients.

What it means for you?

We expect our Graduates to take ownership consistently strive to produce high quality work. Tasks should be approached with a strong sense of responsibility, ensuring that their contributions support healthcare transformation.

2. Integrity

Our credibility and reputation is founded on the trusted relationships we've built with our clients.

What it means for you?

All Graduates are expected to demonstrate honesty, transparency, and professionalism at all times. They should foster trust with both clients and colleagues by being reliable and respectful.

3. Collaboration

We foster an inclusive and collaborative culture which seeks to draw on the full capabilities and diversity of our team.

What it means for you?

All Graduates are expected to actively contribute to a supportive and inclusive work environment. They should embrace teamwork, value diverse perspectives, and collaborate effectively to achieve shared goals.



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3. Life at Akeso

Life at Akeso / Working at Akeso

At Akeso, we foster a culture that blends meaningful impact, collaboration, and professional growth, ensuring our people feel valued, supported, and empowered



Support & Wellbeing

Private healthcare & Wellbeing Days

Hybrid working & office perks

Strong sense of teamwork & camaraderie



Growth & Development

Early exposure to impactful work

Coaching, career progression & training

Challenging & cross-functional projects



Connection & Culture

Open door collaboration & peer networks

Social clubs & Social calendar

Flat structure & access to senior leadership



Meaning & Purpose

Delivering meaningful change in healthcare

Commitment to social impact

Shared Vision & Inclusion

Our promise to you

To help you feel

Supported

You'll be cared for with wellbeing support, flexibility and a strong team spirit

Empowered

You'll be trusted with early responsibility, meaningful work, and the support to grow

Valued

You'll be a part of a vibrant team where you can bring your full self

Inspired

You'll deliver work that directly improves healthcare systems and more

Life at Akeso / Our Vibrant & Social Culture

We understand the important of firm culture. We celebrate our successes and regularly host a range of vibrant social activities including learning & development events, firm socials, seasonal events & celebrations, and fundraising activities. This is in addition to having a pet friendly office

Christmas Craft Workshop



Winter Social



Firm Events & Celebrations



Fundraising & Charity



Regular Social Activities



Pet-Friendly Office



Hear from three of our graduate hires, Archie, Archita and Anna, on what it's like working at Akeso as a graduate data scientist and graduate consultant



Archie McNamara
Graduate Data
Scientist

"Working at Akeso has given me the opportunity to solve genuinely complex problems while contributing to work that can have a real impact on healthcare. Coming from an Astrophysics background, I've found Data Science to be the perfect blend of problem solving, analytics and real-world application.

No two days are the same, one day I might be building analytical models, the next I'm presenting findings and collaborating directly with clients. From day one, I've been encouraged to get stuck in, take ownership of my work and continue developing both technically and professionally, particularly in learning how to turn complex analysis into clear, meaningful insights."



Archita
Graduate
Consultant

"Working at Akeso has been a genuinely rewarding experience. From the outset, I have been given real responsibility and the chance to get involved in meaningful work that has an impact. It is a fast-paced environment, but one where you are trusted and supported in equal measure.

The culture is a big part of what makes Akeso such a great place to start your career. The team is approachable, collaborative and generous with their time and insight. There is a strong sense of shared purpose, but also the freedom to bring your own ideas and perspective. I have developed a huge amount, both professionally and personally, and feel genuinely encouraged to keep learning and growing."



Anna Grigg
Consultant

"Joining Akeso as a graduate has been an incredibly rewarding experience. From day one, I've been exposed to a wide variety of real-world projects, which has accelerated my learning far beyond what I expected from a graduate scheme.

I've had the opportunity to build meaningful client relationships, take an active role in project delivery, and contribute to business development initiatives. The supportive culture at Akeso has enabled me to continuously enhance my skills and significantly boost my confidence."

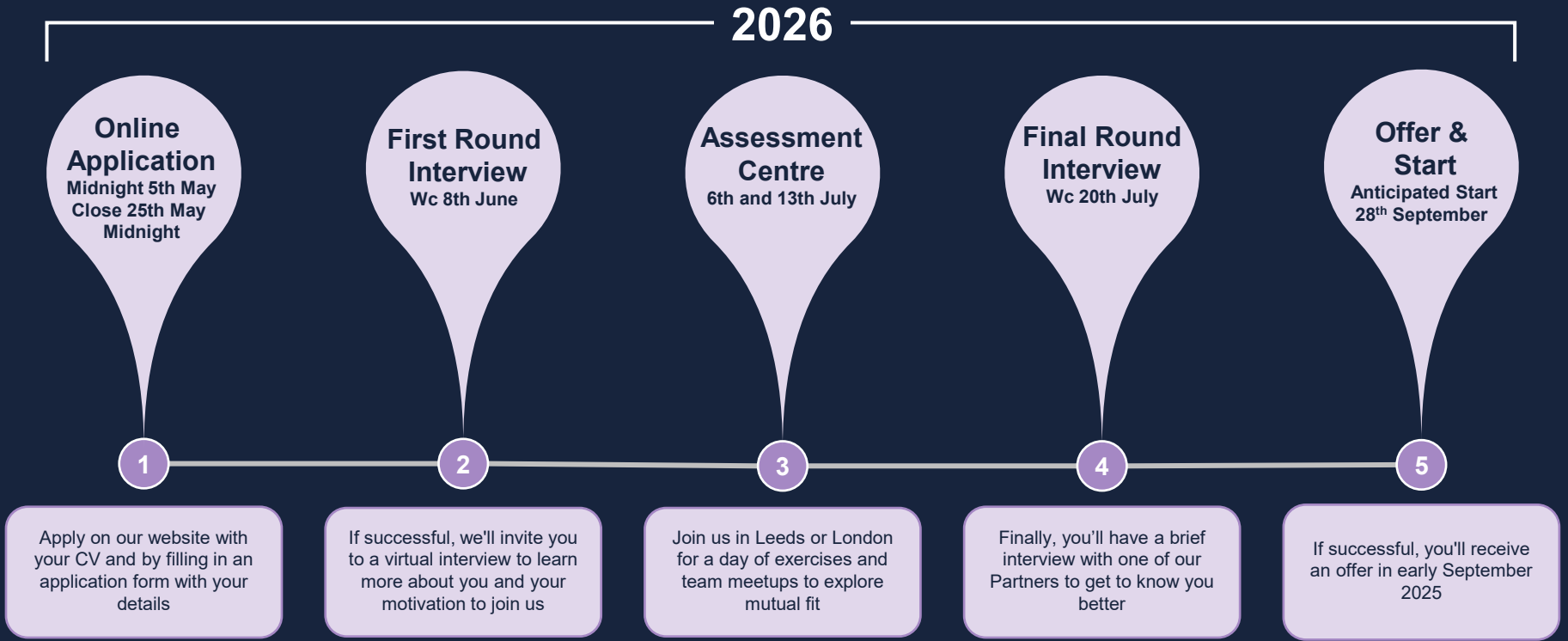


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4. Stepping into your Next Chapter

Next Chapter / Application Timeline

The graduate recruitment process has 4 key stages running from May to July, with a planned start date of 28th September 2026



Next Chapter / What to Expect from our Graduate Programme

Kick-start your career in consulting with a programme that empowers you to grow, make an impact, and help shape the future of healthcare through real-world projects, expert training, and meaningful collaboration

Guided and supported by a Career Coach



Our comprehensive Onboarding Programme will support you in getting settle in your new role, meeting the team and understanding Akeso ways of working

Our continuous training programme will help you to understand the industry, our offering, and help you to develop core consulting and data science skills

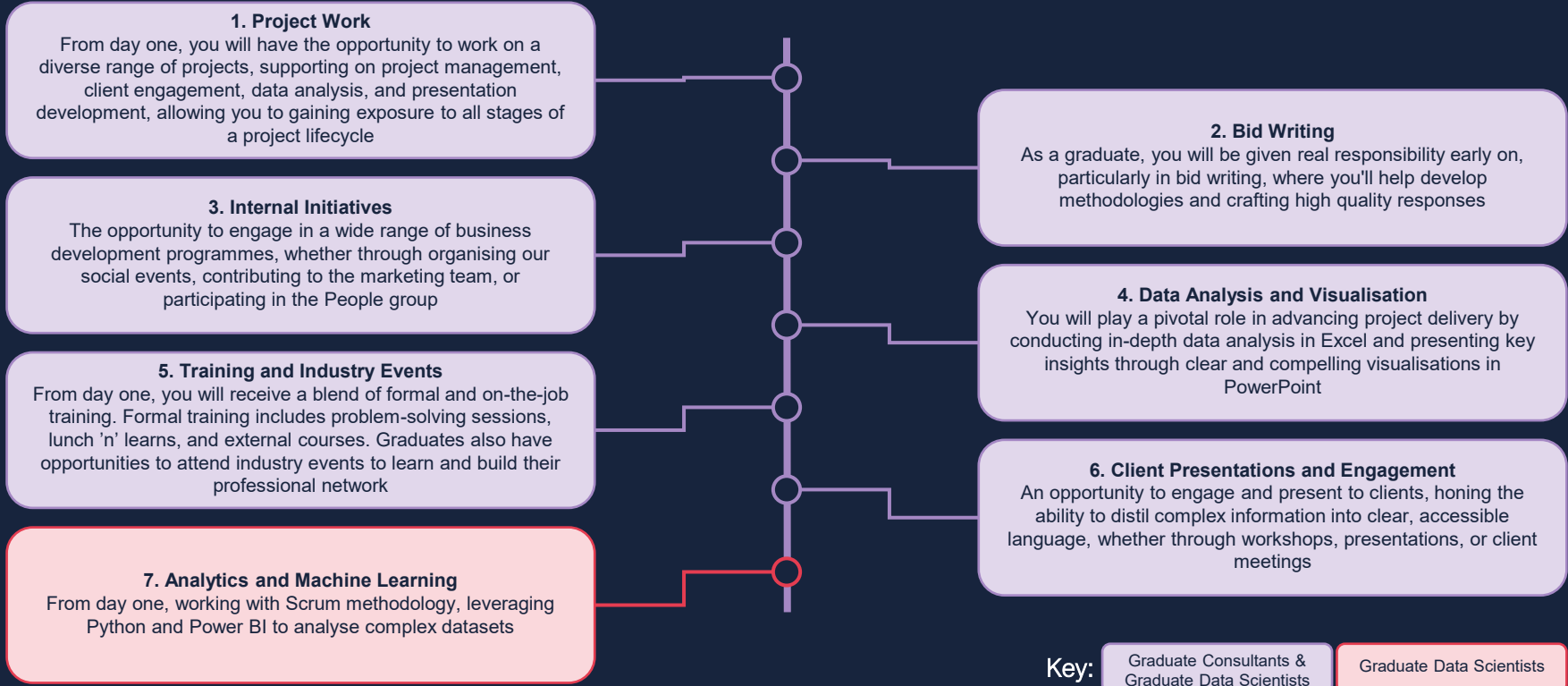
Our various internal workstreams will provide you with the opportunity to get involved in cross-functional teams with work that shapes Akeso future

Our various projects will give you exposure to develop specialised knowledge and apply your new skills in real life projects that are transforming healthcare

Next Chapter / What you can expect working at Akeso

As a Purple company, our unique blend of Consulting (blue) and Data Science (red) means all our graduates will be able to experience “both sides of the fence”, enabling development of skills to help you stand out in either role

What you can expect working at Akeso





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5. What We Offer


What We Offer / Support at Work and Beyond

Akeso offers a variety of benefits to enrich and support employee experience through financial, company culture and health & well-being schemes. A selection of the key benefits are detailed below




Private Insurance

- BUPA Private Medical Insurance
- Aviva Life Insurance
- Aviva Group Income Protection Insurance



Competitive pay

- Base salary aligned with industry practice
- Discretionary annual bonus
- Monthly phone allowance



Pension Scheme

- Group scheme provided by Scottish Widows
 - ✓ Auto-enrolment upon start date
 - ✓ 5% employer contribution




Learning & Development

- Designated careers coach
- Monthly Lunch 'n' Learns
- Personal development / training opportunities
- Company-wide training days e.g. *core skills*
- ChMC Accreditation
- Study Leave




EDI & Socials

- EDI initiatives
- Subsidised weekly Friday drinks
- Quarterly team socials
- Christmas & Summer Events e.g. *racers, black tie*
- Team-building & away days




Charity & Fundraising

- Quarterly events e.g. *bake-off*
- Sporting sweepstakes
- Support your preferred charity



Cycle to Work Scheme

- Buy a bike over a 12-month period tax free and with NIC savings



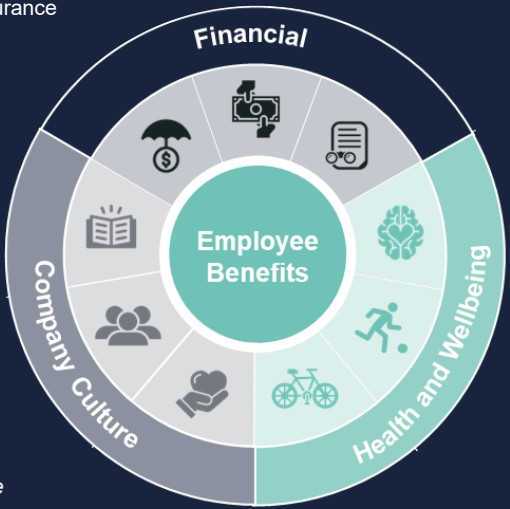
Wellbeing and Mental Health

- Employee Assistance Programme
- Annual Health check
- Nutrition & Mental Health Consultations
- Bereavement Support
- Well-being leave (2 days per year)
- World Wellbeing Week
- 24/7 Digital GP access
- Mental health, physio & second medical opinion support



Akeso Athletic Association

- Weekly run club, Strava group
- Sport events & challenges e.g. *step-a-thon*
- Other activities and physical activity e.g. *yoga*





Thank you

Akeso.co.uk

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